Apprenticeship Capital Grant Call for Proposals

Program Guidelines

2026-27

Ministry of Labour, Immigration, Training and Skills Development

Skilled Trades and Indigenous Partnerships Branch

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Toronto, ON M5V 3A4

Organizations can begin to apply for funding through Transfer Payment Ontario (TPON) on November 24, 2026. Applications will be accepted for ministry review on a continuous basis until December 18, 2026, by 11:59 p.m. Eastern Standard Time (EST).

Minister approved Training Delivery Agents (TDAs) must register with TPON to access the Apprenticeship Capital Grant (ACG) Call for Proposals (CFP) application form. TPON is the Province of Ontario's online application system for grant funding. It is important for applicants to understand the steps to register with TPON prior to application submission.

Once an applicant creates a TPON account on behalf of their organization and logs into TPON, the ACG CFP application form can be accessed through Service Provider (SP) Connect via the link that says, "Service Provider (SP) Connect – Apply for funding and manage agreements with MLITSD".

Applicants will be redirected to SP Connect where they will see available funding opportunities for the ACG CFP and any applications initiated. To access the application, the applicant then clicks on "List Funding Opportunities" and the link to the ACG CFP application.

- Information on registering and accessing TPON is available at the Government of Ontario website or visit the TPON website.

Questions or issues related to setting up a TPON account:

- Contact the TPON Customer Service Line at (416) 325-6691 or 1-855-216-3090, Monday to Friday from 8:30 a.m. to 5:00 p.m. EST, or by email at TPONCC@ontario.ca.

Questions or issues related to completing the application:

- Contact the ministry at contactEO@ontario.ca.

Programmatic questions related to ACG CFP:

- Must be submitted to ACGCFP@ontario.ca by December 1, 2026.

Updated: November 10, 2026

Closing Date: December 18, 2026, by 11:59 pm EST

Apprenticeship Capital Grant Call for Proposals Program Guidelines 1
1.0 Program Elements 5
1.1 Context 5
1.2 Overview and Purpose 5
1.3 Program Objectives 6
1.4 Applicant Eligibility 7
1.5 Project Eligibility and Activities 7
1.6 Eligible Expenditures 8
1.7 Ineligible Expenditures 10
1.8 Additions to Building Projects 12
1.9 Accessibility 13
2.0 Program Activities and Accountability 13
2.1 Payment Schedule 13
2.2 Reporting Requirements 14
2.3 Roles and Responsibilities 14
2.4 Performance Management 15
2.5 Additional Considerations 16
2.6 Plaques and Stickers 16
3.0 Application Process 17
3.1 Overview 17
3.2 Application Requirements 17
3.3 Schedule of Events 18
3.4 Question and Answer Process 18
3.5 Proposal Evaluation 19
4.0 Program Evaluation 22
5.0 Administration 22
5.1 Acknowledgement of Ontario Government Support 22
5.2 Additional Considerations 22
Appendix A: High-Volume Trades 23

1.0 Program Elements

1.1 Context

One of the Government's key commitments is to modernize the skilled trades and apprenticeship system. This vision includes improving the quality of apprenticeship in-class training that is delivered by minister-approved TDAs.

TDAs play an important role in Ontario's apprenticeship system as they deliver the in-class portion of an apprenticeship, which represents approximately 10% to 15% of total apprenticeship training. The remaining 85% to 90% of apprenticeship training is on-the-job.

1.2 Overview and Purpose

Through the ACG, the Ministry of Labour, Immigration, Training and Skills Development ("the ministry") recognizes the need for Colleges of Applied Arts and Technology ("college") TDAs and non-college TDAs to update their equipment and facilities in order to deliver relevant, high-quality training in support of Ontario's workplace-based apprenticeship programs. This investment supports TDAs to meet the evolving needs of the workplace with innovative technology that increases training capacity, upgrades the skills of Ontario's skilled trades workforce and contributes to an adequate supply of skilled journeypersons to meet demand and growth. Enhancing the apprenticeship system is essential to increasing the number of certified tradespersons Ontario needs to compete in today's economy.

There are two sources of funding available through the ACG:

1. ACG base allocation ("ACG Base")
2. ACG annual call for proposals ("ACG CFP")

1.2.1 ACG Base Allocation

The ministry has committed to three years (2024-2027) of funding for eligible college and non-college TDAs based on a funding formula. Each approved TDA will be advised of their allocation amount by letter.

An ACG base allocation is provided to all college and non-college TDAs that are approved and receive funding for apprenticeship in-class training and meet the eligibility criteria set out in the ACG Base Guidelines.

Please note – applications for funding through the ACG CFP are separate from funding allocations provided through the ACG Base. More details about the ACG Base can be found on the Employment Ontario Partners' Gateway.

1.2.2 ACG – Annual Call for Proposals (CFP)

Additional funding will be awarded through an annual CFP and will be open to both college and non-college TDAs who meet the eligibility criteria set out in Section 1.4 of these guidelines. Separate guidelines and application process for the CFP will be issued each fiscal year.

Through an annual CFP process, the ministry welcomes applications for proponents to submit project proposals for additional funding, separate from the ACG Base allocation. The CFP funding can be used to supplement the existing approved base funding or for special initiatives outlined in the CFP Guidelines, as determined by the ministry.

1.3 Program Objectives

The objectives of the program are to support TDAs to deliver relevant, high-quality in-class training by:

- Modernizing and/or expanding training equipment and facilities to enhance the apprenticeship in-class training experience and meet the needs of employers;

- Increasing capacity to deliver training for trades that are identified as in demand based on local labour market information and/or apprenticeship demand for in-class training;
- Improving the health and safety, condition, and efficiency of apprenticeship instruction and/or facilities; and
- Improving equality of opportunity to in-class training.

1.4 Applicant Eligibility

ACG CFP funding is designated for ministry-approved apprenticeship in-class training activities. College and non-college TDAs that are approved and receive funding for apprenticeship in-class training may be eligible to apply to this CFP if they have:

- Been approved to deliver in-class training for the primary trade associated with the project in 2023-24 or 2024-25; **and**
- In-class training activity in 2023-24 or 2024-25 for the primary trade associated with the project.

To be considered eligible for funding through the ACG CFP, all in-class training activities within the identified fiscal years must have occurred at the approved training site/campus seeking ACG CFP funding.

Multiple entities can partner together to apply. However, there must be one “lead” minister-approved TDA. Applicants that enter into an agreement with the ministry will assume accountability for the project.

1.5 Project Eligibility and Activities

For 2026-27, this CFP will prioritize projects that:

1. Increase capacity to deliver training for trades that are in demand, based on the high-volume trades listed in Appendix A;
2. Support innovative approaches to apprenticeship in-class training delivery; and
3. Include partnerships with employers/industry/sector, such as:

- Financial and/or in-kind contributions from employers.
- Collaboration and/or support from multiple TDAs delivering the applicable trades.

Applicants can submit a maximum of **two applications** per region. Applications are limited to **one** project and **one** of the following activities:

- Purchase of equipment (equipment may be new and/or used or replacement of existing) for one primary trade.
    - Note(s): projects that include the purchase of equipment may include minor modifications to facilities to accommodate installation.
    - Multiple pieces of equipment can be proposed under one project and the equipment can be a combination of replacement of previous equipment and the purchase of new equipment. However, the purchase of equipment must be within the same scope of project and activity and be for one primary trade.
- Facility improvement
- Addition to a building

Separate applications must be submitted for sites located in a different region. Applications that include more than one activity will be deemed ineligible and will not be reviewed. Activities and projects must align with curriculum standards for the trade.[1]

Projects must meet at least one program objective (listed in Section 1.3) and one 2026-27 program priority (Section 1.5).

1.6 Eligible Expenditures

The ACG is a capital acquisition program. ACG-approved projects are meant to support apprenticeship in-class training, including Level 1 in-class training provided to Ontario Youth Apprenticeship Program (OYAP) and Pre-Apprenticeship Training Program participants.

[1] Please find the curriculum standards for each trade on the Skilled Trades Ontario website.

Eligible expenditures can include:

- Construction of **additions to buildings** to accommodate additional training space (please refer to Section 1.8 for more detail);
- Alterations, renovations and enhancements to existing facilities, including mobile apprenticeship training units, used for hands-on apprenticeship training purposes to improve the condition and efficiency of apprenticeship training facilities overall;
    - Mobile training units may only be used to deliver training that supports a TDA's approved in-class training activity.
- Costs required to bring the asset into service, such as professional fees (e.g., engineering, architectural or consulting fees), permits and other municipal or provincial charges directly related to the completion of the project;
    - If the project is an addition to an existing building, these costs are subject to a 51% (TDA) / 49% (ministry) cost sharing arrangement.
- Purchase of technology and/or equipment to support innovative delivery methods for in-class training including:
    - Off-the-shelf externally created digital content (e.g., training videos, learning modules, simulated/virtual reality environments, etc.);
    - Hardware, videoconferencing equipment, software[2] or other technological learning supports (e.g., servers, networking equipment, laptops, etc.) to enable:
        - Virtual Private Networks;
        - Online/distance learning; and/or
        - Digital training solutions.
- Capital expenditures related to the development or customization of software required to enable the use of digital training content are eligible when **all** of the following criteria are met:
    - There is a demonstrated business need that justifies the development of a new or custom solution over an off-the-shelf product;

[2] For the purpose of these guidelines, "software" means a computer/IT application or platform acquired through a one-time purchase (perpetual license) that provides functionality for digital training delivery and content creation, but does not include the digital content created.

    - The recipient retains ownership and control of the software to enable ongoing use and to share it with other TDAs, at no cost, and upon request;
    - Costs are clearly identified, supported by documentation upon request (e.g., invoices, contracts), and directly attributable to the development or customization of the software; and
    - The software will be fully operational and used by apprentices over multiple years.
- Replacement of existing equipment to meet industry standards and support growth in apprenticeship enrolment and completions;
- Improvements to facilities or the purchase of equipment that removes accessibility barriers for hands-on apprenticeship in-class training;
- Purchase of equipment that supports:
    - Training capacity growth;
    - Program delivery efficiencies (e.g., affecting more than one training program);
    - Properly fitting and accessible tools and equipment.
- Material costs associated with the procurement and the installation of plaques – not exceeding $1,000.

ACG funding may be used to purchase equipment for use in leased facilities. Before the lease expires, the TDA must confirm the new location of the equipment. The equipment must continue to be used for apprenticeship training. Minor modifications to facilities, including leased facilities, to install equipment are permissible.

TDAs that receive ACG Base funding may apply to the CFP to top-up their program funding or request funding for a new project. This additional funding is to provide TDAs with the opportunity to pursue and develop larger-scale projects. The ACG CFP is a competitive process with no guarantee that an application will be approved.

1.7 Ineligible Expenditures

Examples of ineligible expenditures include:

- Financing projects in areas that are not used for hands-on apprenticeship in-class training (e.g., student residences, automobile parking, recreation facilities, faculty space, classrooms) or that primarily accommodate administrative functions;
- Duplication of already-funded activities or replacement of non-Ontario Government funding sources already committed to such projects;
- Replacement of any institutional or partnership contributions for projects previously approved for the TDA unless special approval is granted by the ministry;
- Funds cannot be used to purchase land, buildings, portables or finance the construction of a **new free-standing building** (i.e., constructing a new building from the ground up that requires a foundation), such as a storage structure;
- Purchase of subscription-based software licenses;
- Operational costs associated with the development or customization of software;
- The development or customization of digital content (e.g., online training videos, learning modules, simulated training), including when this content is required for the effective use of customized software;
- Auditing costs;
- Costs eligible under the apprenticeship In-Class Enhancement Fund Transfer Payment Agreement;
- Ongoing operational costs of the asset, including but not limited to consumables that are common course materials (e.g., steel, car parts), and routine inspection and maintenance costs (note: initial inspection and certification fees required to bring the asset into service are eligible);
- Costs incurred before the project start date, as defined in the signed agreement, including, but not limited to consulting and professional fees during the planning phase;
- An addition to a building that is currently under construction is considered an amendment to a construction project and not an eligible addition to a building project;
- The cost of maintaining project plaques and stickers; and

- Curriculum development.

Any incurrence of costs prior to the execution of the agreement will be made at the applicant's own risk. The Government of Ontario is not responsible for reimbursing any cost incurred by any applicant should the application not be approved, or if the selected applicant fails to enter into a binding Transfer Payment Agreement with the Province for any reason.

1.8 Additions to Building Projects

In certain circumstances, TDAs can apply for funding for a project that involves the construction of an addition to a building to accommodate additional training space. An addition is a part added to an existing building and generally requires demolition, an architect, contractor and a building permit. For example, an addition could be adding a room that increases the overall square footage of the building, or a permanent mezzanine that increases the usable floor space of a training facility/lab.

Due to the known risks associated with new construction projects, any TDA applying to ACG CFP for the construction of an addition to a building must:

- **Contribute a minimum of 51% of total project costs;**
- Provide documentation (e.g., architectural plans and drawings, engineering reports) from technical consultants (e.g., architects, engineers) and/or relevant municipal records (e.g., site survey, building permit), and three written quotes from contractors as part of their application;
- Perform their due diligence to assess the building envelope and land involved in the project for potential risks that could cause cost or time overruns (e.g., asbestos in the walls, hidden oil tanks in the ground, etc.);
- Prior to signing an agreement with the Province, provide proof of sufficient funding of the TDA share of the project budget, such as a recent bank statement or a letter from a credible financial institution confirming the ability to access or allocate funds;
- Provide evidence of value for money;

- Make every effort to pay for and complete the project within 12 months. The ministry will not pay for any cost overruns nor make provisions for when the project is not completed or goes beyond 12 months; and
- Provide a contingency plan to address cost or time overruns should these occur, including evidence that monies have been set aside to complete the project.

Applications for an addition to a building that do not include at least 51% financial contribution by the TDA for associated costs will be deemed ineligible and will not be reviewed. Please note, ministry payments will be adjusted according to project billings.

1.9 Accessibility

TDAs are expected to comply with all applicable federal, provincial and municipal statutes and codes.

2.0 Program Activities and Accountability

2.1 Payment Schedule

TDAs approved for funding under this CFP will receive written confirmation of approval and will be required to enter into a Transfer Payment Agreement (“the agreement”) with the Province prior to receiving any funding or commencing any portion of their project(s). The ministry will begin to release funds upon the signing of the agreement by both parties.

TDAs will be required to comply with all terms of the agreement. Project proposals require the signature of the Senior Financial Officer of the TDA.

All costs and expenditures for approved projects must occur as per the approved delivery plan. The ministry reserves the right to adjust the payment schedule if the project progress does not conform to the schedule in the agreement.

2.2 Reporting Requirements

A TDA in receipt of ACG CFP funding will be subject to reporting requirements on its project activities, expenditures, and outcomes as set out by the ministry. This will provide the ministry with the opportunity to determine how effectively the TDA is completing the approved project as outlined in their signed agreement with the Province. For projects that are additions to buildings, payments will be adjusted to project billing and there will be no upfront payment. The overall success of the project will be determined through ongoing year-round monitoring, submission of reports and completion of risk assessment(s), if necessary.

The ACG CFP agreement will contain further instructions about reporting requirements. Reports can be submitted prior to the due date if completed early.

2.3 Roles and Responsibilities

The role of the TDA approved for 2026-27 ACG CFP funding is to:

- Oversee project activities to ensure completion within the timelines indicated in the agreement;
- Make every effort to pay for and complete the project within 12 months of the agreement start date. The ministry will not pay for any cost overruns nor make provisions for when the project is not completed or goes beyond 12 months;
- For projects that are also funded under the ACG Base allocation, ensure CFP-approved project activities and costs are tracked and reported on separately;
- Ensure that objectives and outcomes stated in the agreement are being met, keeping a record of progress and accomplishments to date, and maintaining accurate financial records to ensure that funding is being used for its intended purpose;
- Manage the agreement with the ministry, submitting required reports and participating in monitoring and project evaluation;
- Acquire equipment or complete training facility/lab improvements, including any construction project, through a process that promotes the best value for money;

- Ensure their facilities are maintained in good repair, and that they provide a safe environment for faculty, staff, and students;
- Ensure that their facilities are accessible to persons with disabilities and that they are in compliance with all applicable federal, provincial and municipal statutes and codes;
- Comply with the Fire Code (Retrofit Section) while undertaking projects funded under this program; and
- For projects that involve facility improvements or building additions, the TDA is responsible for ensuring it has long-term control of the facility beyond the project term. This may be achieved through ownership of the property or a long-term lease. Where the facility is leased, the TDA is responsible for obtaining the property owner's consent to undertake the proposed improvements, modifications, or additions. Documentation may be required, upon request.

The role of the ministry is to facilitate the ACG CFP project by contributing funding, information about program guidelines, and requirements to the recipients. To this end, the ministry will:

- Review and approve proposed projects in accordance with the ACG CFP Guidelines;
- Negotiate, complete and administer an agreement with approved TDAs. Administration will include:
    - Receiving and commenting on project reports; and
    - Monitoring progress and performance against agreement activities and outcomes.
- Collect and review reports and outcome data to evaluate the project; and
- Provide direction on reporting.

2.4 Performance Management

Performance management will be undertaken through monitoring and reporting updates which all TDAs receiving ACG CFP are required to complete. Performance

management for all TDAs will also be undertaken as part of the In-Class Enhancement Fund program.

2.5 Additional Considerations

The Recipient will not use funds for unapproved activities. The use of funds to support unapproved expenditures may result in the cancellation of the project and recovery of funding.

In situations of co-location of ACG CFP with other programs and services, ACG CFP funds must only be used to cover costs directly related to the delivery of an ACG CFP-approved project; this must be managed by applying project accounting principles.

2.6 Plaques and Stickers

For facility improvements and building additions, a permanent plaque will be installed by the TDA at a clearly visible and noticeable location, at (or on the site of) the training centre being funded prior to the project end date.

The TDA will include the following information on the project plaque:

- Language provided by the Province acknowledging the Province’s support for the project; and
- The name of every construction worker and tradesperson who worked in the project for a minimum of 30 days and who has consented to have their name included on the plaque. If no construction worker or tradesperson provides consent to have their name on the plaque, the TDA will include a general statement on the plaque recognizing the contributions of all the construction workers and tradespeople that worked on the project.

Costs associated with the procurement and installation of plaques are considered an eligible project expenditure.

TDAs will use stickers, provided by the Province, to acknowledge the Province's contribution towards the purchase of equipment.

TDAs are required to ensure the project plaque and stickers are kept in good condition throughout the lifecycle of the asset. Maintenance costs will be paid for by the TDA and are not considered eligible project expenditures. The design and use of the plaque and stickers must be consistent with the Visual Identity and Communications Guidelines for Employment Ontario Services.

3.0 Application Process

3.1 Overview

The ministry is seeking proposals for the 2026-27 ACG CFP.

TDAs must submit their project proposals to the ministry for review and approval by completing the ACG CFP Application. Late applications will not be considered. TDAs must acquire equipment or complete training facility/lab improvements, including any construction projects, through a process that promotes the best value for money.

Interested proponents that meet the eligibility criteria listed in Section 1.4 must complete and submit the ACG CFP application. Information on how to access the ACG CFP application is located in the preamble to these guidelines and on the Employment Ontario Partners' Gateway.

3.2 Application Requirements

Proponents must complete and submit the application, and provide all required attachments, before the closing date and time in order to be considered for funding under this CFP.

The completed application informs the ministry as to how the proponent will use funding received under the CFP. This enables the ministry to ensure that funds will be utilized for the intended purpose and that anticipated expenditures are captured. If funding contributions or partnerships are an element of the application, letters of support must also be included in the application.

Proponents can submit a maximum of two applications per region, each for one project, as outlined above in Section 1.5. Separate applications must be submitted for sites located in a different region.

3.3 Schedule of Events

Event	Date
CFP Guidelines and application issued	November 24, 2026
Deadline to submit questions to the ministry	December 1, 2026
Responses to questions posted by the ministry	December 15, 2026
CFP closing date	December 18, 2026
Proponents notified of the outcome of their submission	Anticipated winter 2026
Approved start date(s) of project(s)	**Following negotiation and signing of the Transfer Payment Agreement***

Amendments to the timelines may be made at the discretion of the ministry.

*TDAs approved for funding under this CFP will receive written confirmation of approval and will be required to enter into an agreement with the Province prior to receiving any funding or commencing any portion of their project(s).

3.4 Question and Answer Process

In order to ensure consistent and accurate information is provided, formal responses to questions will be issued. Questions should be submitted by email by **December 1, 2026** to ACGCFP@ontario.ca. Responses to any questions submitted will be added to the

ACG CFP Question and Answer document and posted on the Employment Ontario Partners' Gateway by December 15, 2026.

Applicants must not attempt to communicate directly or indirectly with any representatives of the Province, including the evaluation team, about this project as described in this CFP, other than through the **Question and Answer** process included in this document.

3.5 Proposal Evaluation

The objective of the evaluation process is for the ministry to select projects in a manner that is fair, defensible, transparent and well documented. To achieve this, the ministry will establish an Evaluation Team to assess and score applications against defined criteria.

In order to receive full consideration during the evaluation, the application must provide clear and detailed responses to all sections listed in the application. Each application is scored out of 100, with criteria weighted as outlined below.

Evaluation Summary

Criteria	Points	Description
Proposal Description and Delivery Plan	25	Clarity and alignment of the project design with apprenticeship training needs and TDA business plans, including deliverables, timelines, feasibility, and contingency planning. Where a TDA has had approval to deliver for multiple years, proposal illustrates sustained delivery of in-class training (i.e. have delivered training each year over the last three fiscal years) in the applicable trade.

Criteria	Points	Description
Project Impact	60	The degree to which the project demonstrates measurable impact in relation to at least **one program objective** (30 points) and **one program priority** (30 points), while aligning with applicable curriculum standards. For example, applicants may provide Employer Support Letter(s) to demonstrate how partnerships with employers/industry will benefit the apprenticeship system and the project. Applicants may also reference labour market information, including data available through Ontario's labour market website, to demonstrate demand for the trade and related in-class training within the proposed service area. Where a project involves investments in technology, equipment, or virtual learning, applicants should demonstrate how these investments will result in equipment and training facilities that better match what is used in the workplace. For projects focused on improving the health and safety, condition, and efficiency of apprenticeship instruction and/or facilities, applicants should describe how the project will achieve these outcomes, and how the project

Criteria	Points	Description
		will result in training equipment that meets industry safety standards (if applicable). For projects aimed at improving access to in-class training, including removing barriers and advancing gender equity, applicants should demonstrate how the project will increase access for hands-on apprenticeship in-class training for persons with disabilities and/or support the inclusion of women in the trades. See Section 1.3 for program objectives and Section 1.5 for program priorities.
Budget	15	Proposal includes reasonable and eligible costs and provides a clear cost breakdown. Costs align with project objectives and timelines, and are supported by required documentation (e.g., for a building addition). **Note:** There is no funding cap for individual proposals, however there is no guarantee that funding will be approved.

Further details on the proposal evaluation criteria are available in the ACG CFP application form.

Notwithstanding the evaluation criteria set out, the ministry will have sole authority to decide which projects are funded. All proponents will be notified of the results of their application at the conclusion of the evaluation process.

4.0 Program Evaluation

The ministry will analyse data related to capital investments and the delivery of in-class training. Data will be used for both internal reporting and public announcements. All TDAs approved for funding are required to participate in any performance measurement/program evaluation exercises undertaken by the ministry.

5.0 Administration

5.1 Acknowledgement of Ontario Government Support

It is expected that full acknowledgement of Ontario government support will be provided in all published material and on TDA websites. Instructions for communicating acknowledgements are outlined in the Visual Identity and Communications Guidelines for Employment Ontario Services.

5.2 Additional Considerations

The guidelines may be amended or cancelled at any time at the sole discretion of the ministry. In the event of any conflict or inconsistency between these guidelines and any terms or conditions in the ACG Capital agreement, the agreement shall prevail.

Appendix A: High-Volume Trades

310B Auto Body and Collision Damage Repairer

310S Automotive Service Technician

401A Brick and Stone Mason

620C Child Development Practitioner

450A Construction Craft Worker

415A Cook

451A Drywall, Acoustic and Lathing Applicator

309A Electrician - Construction and Maintenance

636E Elevating Devices Mechanic

403A General Carpenter

429A General Machinist

332A Hairstylist

421A Heavy Duty Equipment Technician

636C Heavy Equipment Operator - Dozer

636B Heavy Equipment Operator - Excavator

636A Heavy Equipment Operator - Tractor Loader Backhoe

441C Horticultural Technician

442A Industrial Electrician

433A Industrial Mechanic Millwright

420A Ironworker - Structural and Ornamental

404C Painter and Decorator - Commercial and Residential

306A Plumber

434A Powerline Technician

313A Refrigeration and Air Conditioning Systems Mechanic

313D Residential Air Conditioning Systems Mechanic

308A Sheet Metal Worker

427A Sprinkler and Fire Protection Installer

307A Steamfitter

310T Truck and Coach Technician

456A Welder