

Memorandum

To: Employment Ontario Delivery Partners

From: Annette Huton, Director
Program Delivery Support Branch

Date: **January 18, 2023**

Subject: Better Jobs Ontario – Interim Guidance for Transitioning
from NOC 2016 to NOC 2021

Dear Employment Ontario Delivery Partners,

On November 16, 2022, Employment and Social Development Canada (ESDC) released the National Occupational Classification (NOC) 2021 which provides an updated standardized framework to describe and classify all occupations in Canada. The NOC 2021 introduces a major structural revision to the NOC that involved in-depth research, analysis, and assessment of the input received through consultations and occupational research. The NOC 2021 overhauls the NOC 2016 four-category "Skill Level" structure (A, B, C, D) by introducing a new six-category (0 – 5) system representing the degree of Training, Education, Experience and Responsibilities (TEER) required for entry in an occupation.

The Better Jobs Ontario program will officially transition to the NOC 2021 version in the next update to the Program Guidelines and Addendum. In the meantime, Service Providers, clients, and Ministry staff are advised to continue using the NOC 2016 for all aspects of the program including: eligibility and suitability, allowable skills training, and provincial priority areas.

The NOC 2016 [occupation classification list](#) can be viewed on the ESDC site and clients can continue to conduct labour market research with resources which reference the NOC 2016, such as the [Ontario Labour Market information](#) website. Individuals can use the NOC 2021 structure to research the occupations or training programs they are interested in pursuing; however, they will need to find the equivalent NOC 2016 to ensure that the training is eligible for Better Jobs Ontario. To do this, they may reference the [NOC concordance tables](#).

Next Steps

The Ministry is in the process of analyzing the NOC 2021 framework to inform future guidelines and operational changes.

Sincerely,

Original signed by
Annette Huton
Director
Program Delivery Support Branch, Employment and Training Division

cc: Nadine Scott
Director
Strategic Workforce Policy and Programs Branch, Workforce Policy and Innovation Division